



AN EQUAL OPPORTUNITY EMPLOYER

Application for Employment

PERSONAL INFORMATION

Name:	
Address:	
City, State, Zip:	
Phone Number:	Social Security Number:
Position Desired: (please circle) Bartender, Bar Back, Cashier Cook, Dish Washer/Busser	Date Available:

AVAILABILITY - When are you available to work?

	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM						
PM						

YES NO

YES NO

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age)			Are you at least 21 years old? (Required if applying for a position which involves serving alcohol)		
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YES NO

Can you, after employment, submit verification of your legal right to work in the United States?		
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YES NO

YES NO

Are you currently employed?			If so, may we contact your current employer?		
How were you referred to Floore's Country Store?					
Have you worked for Floore's before? If so, when, position & reason for leaving.					
Do you have any friends or relatives currently employed by Floore's? If yes, please provide name(s) and position(s) held at Floore's:					
Why do you want to work for Floore's?					

EDUCATION, TRAINING & EXPERIENCE

	Name and City, State	# of Years	Graduate?	Degree or Diploma
High School				
College/University				
Vocational/Business				

List other experience, training qualifications or skills which you feel make you especially suited to work at Floore's Country Store:

EMPLOYMENT HISTORY

<i>Dates Employed</i>	<i>Company Name</i>	<i>Supervisor</i>	<i>Salary</i>	<i>Job Title & Duties</i>	<i>Reason for Leaving</i>

PERSONAL REFERENCE

<i>Name</i>	<i>Address</i>	<i>Phone Number</i>	<i>Relationship</i>	<i>Years Acquainted</i>

	YES	NO
<p>Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? If no, describe the functions that cannot be performed.</p> <p>(We comply with the ADA and applicable state law and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination and to skill and agility tests.)</p>		
<p>Have you been convicted of a criminal offense (felony or serious misdemeanor)? If yes, state nature of the crime(s), when and where convicted and disposition of the case.</p> <p>(Note: In California convictions for marijuana-related offenses that are more than two years old need not be listed. No applicant will be denied employment solely on the ground of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)</p>		

Please read the following carefully, initial each paragraph and sign your name below.

I hereby certify that my answers to the questions on this application are true and correct to the best of my knowledge and that I have personally completed this application. I hereby authorize Floore’s to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure, In addition, I hereby release Floore’s Country Store, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I understand that any false statements or misrepresentations will be cause for refusal to hire or for immediate dismissal, regardless of the time elapsed before discovery. I understand that if I am offered a position, my employment relationship with Floore’s will be at an at-will basis, meaning that either the Company or I may terminate the employment at any time and for any reason. I understand and agree that no one other than the Owner may modify or change the at-will nature of my employment relationship. Any such modification must be in writing and signed by the Owner of Floore’s and me. Floore’s is an equal opportunity employer, and always endeavors to select the best qualified individual for the job based upon job related qualifications, regardless of race, color, religion, age, sex, marital status, national origin, ancestry, physical or mental disability, medical condition, sexual orientation, or any other consideration made unlawful by federal, state, or local laws.

Applicant signature:	Date:
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